



Building Insight & Impact through Emergent Learning

To allow for organic learning where participants take full ownership of their transformation, WDHB creates the necessary space and provides discrete guidance in a process of individual reflection, mutual sharing and collective application.



WDHB





Inspired by the principles of Design Thinking, the WDHb facilitation approach guides participants through processes of divergent and convergent thinking to materialize tangible take-aways and actions.

Building upon the authentic and concrete observations made in the exchanges and activities, regular facilitated debriefings serve to identify patterns and extract shared insights from the group's experiences through reflection and sharing.

Various workshop formats allow participants to apply these insights to individual and collective realities of the organization's life and offer them an opportunity to project themselves into the future, generating perspectives and ideas for the future.

The facilitation generally closes with a synthesis session that brings all of the insights and ideas together and builds commitment around the actions and changes to put in place.

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Emergence

Discovery and learning processes generate outcomes on a variety of impact levels: They build awareness and drive behavioral change for individuals while fostering cohesion and alignment in teams.

For organizations, they are a major sources of strategic inspiration, triggers for crucial transformations and opportunities to shift cultures and mindsets. They connect individuals and organizations to their ecosystem.

